



Flourishing Together, Rooted in Love

Statement of Compliance with the Public Sector Equality Duty (PSED) 2022

Due regard for equalities

As a school, we welcome our duties under the Equality Act 2010 that give legal protection from discrimination on the grounds of the following sets of characteristics:

- Age
- Disability
- Ethnicity
- Gender
- Marital status and civil partnership
- Pregnancy/Maternity
- Religion and belief
- Sexual orientation
- Transgender

As a school, we have a general duty to pay due regard to equality and to meet the three aims of the Equality Act, which are to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not, having due regard for advancing equality involves
- Removing or minimising disadvantages suffered by people due to their protected characteristics
- Taking steps to meet the needs of people who share a protected characteristic where these are different from the needs of other people
- Encouraging people who share a protected characteristic to participate in public life or in other activities where their participation is disproportionately low.